

Adlerian School Association Board of Directors Meeting - September 14, 2018

Call to order: 3:30pm

Nicola, Lori, Jena and Yuri were present.

2. Approval of Minutes from August 24, 2018 BOD meeting. Jena motion to approve and Lori seconded.

3. Motion by Nicola to approve the resignation of Aubrey as a Board Member due to conflicting family obligations due to health matters send out in Aubrey's prior email to Yuri and the BOD. Jena seconded the motion and vote approved.

4. August financials reviewed and there is a negative \$5,226 balance for the month, due to one-time startup expenses for the school year. This includes a \$1,800 startup fee for food services and back pay for the guardian position in the month of July, computer upgrades, up front field trip payments, equipment purchases and training lab back pay, as well as audit costs.

Insurance will be going up as anticipated due to the open carry as a new provision of the policy. The additional costs will be \$8,000. Inquiries with Philadelphia Insurance as to if they provide coverage for other charter schools in Pinellas County were made by Yuri, and it has been covered they will not provide coverage, due to the open carry policy in the state of Florida.

The monthly financials will start to reflect the FLVS and payroll distributions. There is no curriculum out pay for the McGraw and Hill math curriculum and that invoice is on hold, but will appear in the next financials.

Motion to approve the last month's financials by Jena and second by Nicola. The vote is approved.

5. Guardian updates: There are two possible options to put forward for the Guardian training to begin in October. The prior submission failed the polygraph section and was disqualified. The deadline for new candidates is September 20th, which leave one week to interview existing candidates. An ad has been circulated and there is a qualified applicant that will be interviewed on Monday, September 17th.

6. Update on teaching staff: Emily Kesmodel is out of field for ESOL, but on track for a three-year completion of certification. Nicola motioned to approve Emily Kesmodel to be out of field teaching staff and Lori seconded. Vote is approved. Yuri updated the board on the status of Kelsey Spaulding, who is not in compliance with general education testing requirements to be taken within one year's time to remain on target for certification. Ms. Spaulding has signed up for the required testing. However, due to the delay on her part the audit, should there be one, would reflect that the school was in noncompliance and fined. Yuri updated the board that this fine would likely be \$7K. Yuri updated the board on the status of Ms. Courtney Dunn, as there is no record of her application and approval by the school board for temporary teaching certificate and status. She needs a statement of eligibility and the school board shows no record of the general knowledge testing or curriculum testing. This places her ability to be in the classroom as the lead teacher, in questions. However, should the need arise, Ms. Jackie can be put as the lead teacher, as she is fully certified and remained up to date on all needed certifications. There is also the possibility of a long-term substitute position, however, Yuri is checking on the implications this would have to the FTE count. Yuri updated the board on the status of Tommy Nordmann, as he is certified to teach middle school science, only. Tommy needs his statement of eligibility, subject eligibility

exams and has a deadline in October on same. He also could be placed in a temporary long-term substitute status if it does not disrupt the FTE count and the teacher as TBD.

7. Mental Health Plan: Yuri drafted the Mental Health Plan with the teaching staff, which was reviewed and by Nicola. Nicola provided substantive content and review over the summer in the development. Ninety percent of the funds to the school for the Mental Health Plan services have to be used for students in need of assistance. The hope is that the Family Education/Parent Education night can be funded by the Mental Health Plan portion of funds distributed to the school as it provides preventative measures along with parenting education on Adlerian Psychology. Jena Motioned to approve the Mental Health Plan and Lori seconded the motion and the vote was approved.

8. Capital Outlay funds: Yuri brought to the board's attention the need for possible new laptops in the labs and technology updates. The priority would be to purchase nine new laptops for the lab where FLVS takes place for the middle school. This will continue to be the location for MAPS and other school wide computerized assessments, as well. A spreadsheet for the prior and current year capital outlay was provided. In addition to the need for new laptops, there is a need for a new school bus. Yuri updated the board on an option to purchase a 2006 bus from New Orleans that is \$12K with 130K miles on it, or a similar 2007 bus with 200K miles on it for the school and have it transported free to the school. Nicola suggested we hold on a vote as to the outlay of capital funds and the board agreed, due to the concern that the outlays would deplete all capital funds. Yuri suggested a renewed investigation into leasing laptops for the school and Jena inquired if leasing the laptops would also include IT support for the lab. Yuri is following up on the laptop leasing option.

9. Yuri updated the board on the headcount for the year and it is at a steady 91 count. It may go down to 89, if two students shift to homeschooling. There is also the possibility of admission for two students and shifting of one spot in the 4/5 grade class to allow for 2 additional student admissions. October 8-12 will be the date certain for student count.

Motion to adjourn by Nicola and second by Lori and the board meeting was adjourned at 4:50.

Update: On October 5, 2018, via email Jena motioned and Mark second approving Courtney Dunn as out of field, and Stacy Henderlong as out of field (and as a long-term substitute). Responses came back as yes (4 votes).

Update: On October 9, 2018, via email Jena motioned and Mark second approving Sherrill McCarthy as out of field for Gifted. Responses came back as yes (4 votes).

