

**Alfred Adler Board of Directors Minutes**  
**DECEMBER 14, 2018**

- **Call to Order** 3:40 and in attendance Mark, Lori, Jena.
- **Motion for approval of November minutes, by Mark, with second by Jena. Minutes are approved.**
- **Financials**: Discussion of before care costs increase as they have been stagnate and never raised. This might generate additional revenue for the school. Review of profit loss statement shows approximately \$6,000 increase due to workers compensation, two students starting FLVS second segment, as well as a three-pay check month with overlap pay for the Resource officer and FLVS overlap in teaching staff. Lori motioned to approve and Mark seconded the motion.
- **Fundraisers**: Current fundraisers are: Go fund me, Yankee Candle sale, smile Amazon, and Facebook donations.
- **FLVS**: There are two students that have completed the first segment of FLVS and are expected to complete the program early for the second segment. Discussion was had as to if electives should be purchased in addition to the FLVS courses, with FLVS to allow additional courses for these students. This would be an additional cost, so the board suggested alternatives for educational and enrichment options. Ideas to be explored are bringing in a 3D printer to combine with Khan and MIT online programs that are free and add STEM opportunities to students. Also, use of Rosetta Stone software and free apps available for learning foreign languages; acting as buddies in the lower level grades for reading and other projects; producing a video on a subject matter related to current course work on MAC video software; providing presentations to the lower grades on selected topics for research and community service projects for project learning in the second half of the day. It was decided there would not be a purchase of electives, and students are able to sign up for advanced placement classes in existing course work.
- **Bus and Doors**: the bus continues to be inoperable. The Board discussion concluded with agreement that information on the purchase of a new bus should be obtained and looked into. The doors are still in need of replacing and new hinges for security. A new quote has been obtained.
- **Enrollment and staffing issues**: **Right now, the middle school has a wait list and all students will be returning.** There was further discussion on the middle school and the school-wide improvement plan provisions that only prior Alfred Adler students are admitted to the middle school. Currently, the school will take on a first come first served basis the registration and saving of spots for the next school year. It is anticipated that there will not be open spots for all existing fifth grade students. Enrollment forms are to go out in the next week.
- **BPIE update**: Mark and Yuri attended the meeting and provided a general update. This was a meeting to review the general education inclusivity requirements for schools with for students that are unable to participate in more than 96% of general instruction class time and not applicable to the school. ADA compliance was reviewed and is an issue we should look at for student that may enroll in the school in the future. Ideas discussed were replacement of doors, adding ramps, etc. to ensure compliance and accessibility for any student that may wish to

enroll in the future. These goals would be inspirational and not currently required or out of compliance for the school.

- **The meeting adjourned at 5:00**
- **The next Board meeting is scheduled for 1/18/19.**

*Jana Blair*  
*SB* ✓