

**Adlerian School Association**

**Board of Directors Meeting**

**December 13th, 2019**

Present: Nicola Haddak, Maria Mathena, Angela Hurley, and Melissa Lauria (arrived at 4:10pm).

Also Present: Tommy Nordmann, Lori DeCosmo, and Greg DeCosmo

Call to Order: 3:45pm

1. The minutes from November 8 th , 2019 were reviewed by the Board. Maria motioned to approve the minutes without correction, Angela seconded. Motion passes Yes-3 No-0.

2. The Board reviewed the November Financials that included an HR report and an expenditures report. Nicola motioned to approve the November Financials, Maria seconded. Yes-3 No-0.

3. Greg reported to the Board that ADP is offering health insurance, payroll processing and a 401k for the school with a minimum of only three employees and that the contract will begin on January 1st , 2020.

4. Tommy reported to the Board the Best and Brightest teacher bonuses of approximately \$8000 recently provided to the school by the district. Discussed in terms of qualifiers including Highly Effective teaching and VAM scores. The Board discussed effective ways of encouraging teachers while remaining congruent with the philosophy of the school. The Board agreed to use years of service in determining distribution. The money will be distributed to all current full-time instructional staff as follows: Each teacher will receive a base amount and then an additional amount (based on years of service) will be added to the base.

Angela motioned to approve the distribution, Melissa seconded. Motion passes Yes-4 No-0.

5. Next Board meeting scheduled for January 10th, 2020 at 3:30pm.

6. Meeting adjourned at 4:36pm.

    
  
