

Adlerian School Association

Board of Directors Meeting

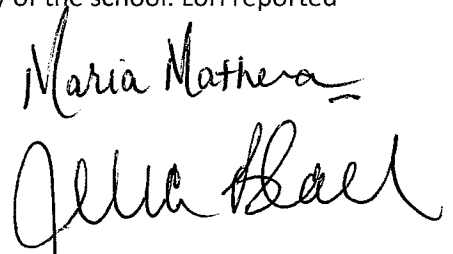
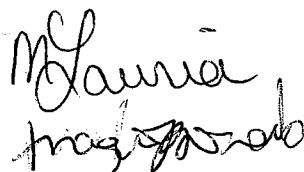
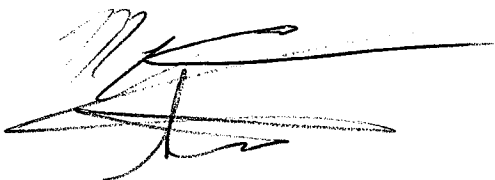
June 7th, 2019

Present: Nicola Haddak, Mark Carman, Jena Blair, Magela Bernardo, Angela Hurley, and Melissa Lauria

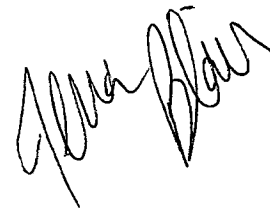
Also Present: Tommy Nordmann, Lori DeCosmo, and Greg DeCosmo

Call to Order: 3:33pm

1. Greg presented to the Board the role of the Board over the past three years as it differed from the role for the prior eight years. Discussed the role of oversight for the school, the hiring of an external auditor/CPA, financial oversight and approval of the operating budget. In addition, Greg explained to the Board the role of the Board ensuring the core principles of the school are being adhered to. Lori expressed to the Board the importance of the role of Board members to advocate for the mission/philosophy of the school.
2. New board members Magela Bernardo, Angela Hurley, and Melissa Lauria introduced themselves, their background and what skills they bring to the Board. Nicola motioned to approve the new board members, Mark seconded and the Board approved without objection.
3. Tommy reported to the Board that the returning teachers for the 2019/2020 school year include Emily, Courtney, and Kelsey. In addition, Tommy reported that Tan and Alex will be returning as well. Tommy reported that Sherrill McCarthy, Annette Sack will not be returning. Tommy reported to the Board that Sarah Butts and Sarah Duphily have been hired in teaching positions for the next school year. Lori discussed plans for the new year in terms of training for the teachers throughout the year.
4. Lori reported to the Board plans to make herself available Friday mornings for parents in terms of answering questions, concerns, and serving as a liaison between the parents and teachers.
5. Mark inquired about the replacement/substitute in the event that Tan is absent from her position as SSO. Tommy reported that after a review of the budget it was determined that the use of the substitute program through the Pinellas County Sheriff's Department will be utilized in the event that Tan is unable to appear for her position. The cost of this substitute will be in the amount of \$55 an hour with a minimum of four hours. The Board discussed questions regarding whether or not the firearm and vest issued must be returned. Greg reported that the items in question are being returned to the Pinellas County Sheriff's Office and will look into whether the school paid for any of those items and report his findings to the Board.
6. The Board reviewed the minutes from May 10th, 2019. Mark motioned to approve the minutes, Jena seconded and the Board approved without correction.
7. Greg presented to the Board the Synovous signature cards and had Board members sign documents related to these accounts.
8. Mark questioned the leadership team regarding a new student to the school that is requesting the use of a behavioral specialist as it relates to the philosophy of the school. Lori reported



- meeting with the parent of this student and that decisions have been made in terms of ensuring a smooth transition for the student and family as well as adherence to the school philosophy.
9. Greg presented to the Board documentation regarding the balance sheet, profit and loss, and Synovous checking account. Melissa motioned to approve these financials, Angela seconded and the Board approved without objection.
 10. The Board discussed the desire for the purchase of a school bus. Angela reported that she would be willing to look into potential grants for the purchase of a bus. Greg reported that a deadline of August 15th is necessary in terms of identifying potential grants and purchasing a bus. Greg reported that he has found a 2014 bus with seatbelts for \$10,000.
 11. Greg reported to the Board that he had made the decision to he will be available to transition to the full-time position with the school on July 1st.
 12. Nicola reported to the Board concerns regarding the identified insurance plan and a previous discussion amongst the Board regarding having someone with knowledge regarding insurance educate the Board about the requirements/recommendations for a school of this size. Mark reported that he will make contact with a colleague with insurance experience to assist the Board.
 13. The Board discussed the operating budget for the 2019/2020 school year. Greg answered questions from the Board regarding the budget including salary increases for teaching staff. Angela motioned to approve the budget, Magelaseconded and the Board approved without objection.
 14. The Board discussed Title I funding as it relates to providing funding for existing programs within the school and remaining in alignment with the philosophy of the school.
 15. Tommy reported to the Board the enrollment at the school currently at 95 students.
 16. Greg presented to the Board the Audit Engagement letter from King and Walker, certified public accountants. Melissa motioned to approve the hiring of King Walker for the 2019/2020 school year. Magela seconded and the Board approved without objection.
 17. Tommy presented to the Board capital/school improvements in line with recommendations made by the Health Department. Magela motioned to approve these improvements, Jena seconded and the Board approved without objection.
 18. The Board agreed to the next scheduled meeting for August 9, 2019.
 19. Meeting Adjourns at 5:10pm.

A handwritten signature in black ink, appearing to read "Angela Blair", is located in the bottom right corner of the page.