

Adlerian School Association

Board of Directors Meeting

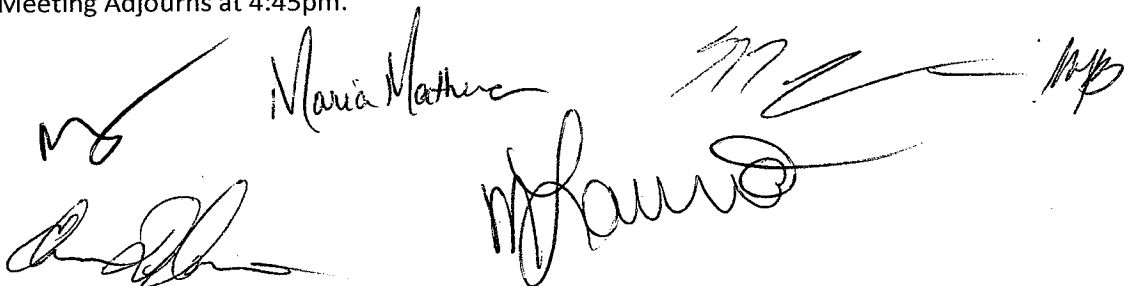
August 9th, 2019

Present: Mark Carman, Jena Blair, Magela Bernardo, Angela Hurley, and Melissa Lauria. Nicola Haddak called in for Mental Health Plan discussion, Item 1.

Also Present: Tommy Nordmann, Lori DeCosmo, and Greg DeCosmo

Call to Order: 3:35pm

1. Board discussed Mental Health assessment plan.
 - a. Alfred Adler is only school which did not adopt district plan which focuses on identification, assessment and treatment of troubled individuals. Alfred Adler plan focuses on prevention and identification of low-level disagreements and works to give the students and parents the tools/skills to resolve these issues prior to escalation.
 - b. Board felt that this model makes more sense, and that we may wish to share the plan with the district with appropriate metrics. District metrics of physical altercations, student suspensions, police interventions, etc. meaningless at this school. All zeros.
 - c. Angela and Lori will work on identifying and measuring school developed metrics. Some suggestions were to track problems resolved by working it out, and through the use of classroom meetings.
 - d. Also suggested we track the number of parent and student trainings in Adlerian theory.
 - e. Mental Health Plan is quite lengthy. Board asked for opportunity to review and then vote by signature the following Wednesday.
2. New board member Maria Mathena introduced herself, her background and what skills she brings to the Board. Mark motioned to approve the new board member, Jena seconded and the Board approved without objection.
3. Board reviewed June 7, 2019 minutes. Jena motioned to approve, Mark seconded, and the Board approved without objection.
4. Greg presented June/July financial statements. . Angela motioned to approve, Jena seconded, and the Board approved without objection.
5. June/July expenditures report inadvertently omitted from board packet. Discussion followed that this was a remnant of the days when Greg was a check signer, and also kept the financial records, and reconciled the bank account. That situation required board review of all expenditures. Expansion of leadership team make this requirement unnecessary. Tommy asked that we keep this additional internal review in place for the time being.
6. Board updated on current enrollment numbers. 96
7. The Board agreed to the next scheduled meeting for September 13, 2019.
8. Meeting Adjourns at 4:45pm.



Handwritten signatures of board members, including Maria Mathena, Mark Carman, and others.