

Adlerian School Association

Board of Directors Meeting

January 10th, 2020

Present: Magela Bernardo, Melissa Lauria, Nicola Haddak, Angela Hurley, Maria Mathena and Mark Carman.

Also Present: Tommy Nordmann, Lori DeCosmo, and Greg DeCosmo

Call to Order: 3:30pm

1. The minutes from December 13th, 2019 were reviewed by the Board. Angela motioned to approve the minutes without correction, Melissa seconded. Motions passes Yes-6 No-0.
2. The Board discussed the 2020 – 21 enrollment of new students, re-enrollment of current families, and middle school discovery night and family ed for incoming families. The middle school discovery night is scheduled for January 16th and the family ed is scheduled for January 30th. Discussed the recent interest via telephone for enrollment for the next school year and plans to schedule tours for these interested families. It was reported by the leadership team that one student moved out of the area and that there is a possible two additional students moving prior to the FTE count. In addition, it was reported that letters were sent out for re-enrollment and are expected to be returned by the end of January. Angela reportedly volunteered on January 10th to help with these letters / distribution.
3. The December financials were reviewed by the Board. Magela reported reviewing and verifying the HR report. Angela motioned to approve the December financials, Maria seconded. Motion passes Yes-6 No-0.
4. Greg reported to the Board that ADP is now established with insurance for the school's employees as discussed in the December meeting and as of January 1st 2020. Greg reported that the leadership team may consider reviewing other insurance plans in the coming months in an effort to ensure that all employees are utilizing healthcare coverage in ways most useful to each individual and collectively as a group.
5. The Board discussed the desire for a school bus however will continue to identify options in terms of transportation. The Leadership team reported spending less this year on field trips conscientious of the current budget.
6. Nicola shared with the Board and Leadership team the upcoming training by the Florida Adlerian Society on February 29th at the Safety Harbor Spa. In addition, Nicola shared with the Board the North American Society of Adlerian Psychology training / annual conference scheduled in Atlanta, Georgia in May of 2020.
7. Next Board meeting scheduled for February 21st, 2020 at 3:30pm.
8. Meeting Adjourns at 4:24pm

