

Adlerian School Association Board of Directors Meeting

September 11th, 2020

****conducted via Zoom in response to the coronavirus pandemic**

Present: Angela Hurley, Nicola Haddak, Mark Carman, Jena Blair and Maria Mathena (Maria arrived at 4:06pm)

Also Present: Tommy Nordmann, Lori DeCosmo, Melissa Lauria (Melissa left the meeting at 4:29pm) and Greg DeCosmo

Call to Order: 3:38 pm

1. The minutes from August 14th, 2020 were sent out via email and reviewed by the Board. Jena motioned to approve the minutes with corrections reported by Tommy, Angela seconded. Motion passes Yes-4 No-0. (Maria was not in attendance as of yet)
2. As a follow-up to the August meeting, Greg reported to the Board receiving the Certificate of Insurance from Northeast Underwriters.
3. The Board reviewed the August Financials. Greg shared with the Board the disbursement log in comparison to the payroll log confirming that the HR report was correct. Angela motioned to approve the August Financials, Jena seconded. Motion passes Yes-5 No-0.
4. Greg reported to the Board recent grants he has applied for including a Covid 19 sanitation grant for \$7,100 to cover the already purchased costs of masks, UV lights, filtration systems, sanitation stations, etc.
5. Greg reported to the Board that the recently purchased bus is approximately a month away from being ready for use. Greg and Melissa reportedly have plans to receive their CDL license to drive the bus.
6. Lori reported being unprepared to present a training at today's meeting. Nicola reported to the Board that the South Carolina Conference of Adlerian Psychology is scheduled to have a two-day virtual conference at the end of September and that she will forward a copy of the conference brochure to Board members.
7. Greg presented to the Board a spreadsheet regarding calculations for mandated teacher salary increases. Tommy reported to the Board that the calculations are in compliance with the distribution plan recommendations. The Board discussed concerns regarding a lack of increase for administration staff and salary increases as a result of trainings, years of service, etc. Lori discussed with the Board the hopes of school growth funding distributed increases in pay across staff in the future. Nicola motioned to approve the mandated teacher salary increases, Maria seconded. Motion passes Yes-5 No-0.

8. The Board reviewed the independent auditors report for the fiscal year ending June 30, 2020 by King & Walker, CPAs, PL. Mark motioned to approve the audit, Jena seconded. Motion passes Yes-5 No-0.

9. The date for the next Board meeting was scheduled for October 9th, 2020 at 3:30pm. Nicola reported being unable to attend the upcoming meeting, Jena volunteered to take the minutes for this meeting.

10. Meeting adjourns at 4:44 PM.