

Adlerian School Association Board of Directors Meeting

August 13th, 2021

Present: Angela Hurley and Nicola Haddak via Zoom. Mark Carman and Magela Bernardo in person.

Also Present: Tommy Nordmann via Zoom. Lori DeCosmo and Greg DeCosmo in person.

Call to Order: 3:43 pm

1. **Adlerian School Association Board of Directors:** The Board discussed the resignation of Jena Blair-Catala due to family priorities. The Board accepted Jena's resignation from the Board. The Board currently consists of 4 Board members.
2. **Minutes Approval:** The minutes from June 11th, 2021 were reviewed by the Board. A correction to the minutes was made on 7. *Update Regarding Legal Counsel on Retainer.* The attorney's name was corrected to Woodring. Angela motioned to approve the minutes with this correction, Mark seconded. Motion passes Yes-4 No-0.
3. **May & June Financials:** The Board reviewed the May and June Financials. Mark reviewed the disbursement log in comparison to the payroll log confirming that the HR report was correct. Nicola motioned to approve the May and June Financials, Angela seconded. Motion passes Yes-4 No-0.
4. **Update on Audit:** Greg reported to the Board that as a result of Covid 19, last year's audit was all done electronically and that he has yet to see the Auditor in person this year therefore assumes the audit is being conducted electronically again this year. Greg reported that the audit is due in September.
5. **Update on Budget:** Greg reported to the Board receipt of referendum dollars in the amount of \$50,446 and that PPP Forgiveness in the amount of \$95,125 has been moved to revenue. Greg reported changes made to the budget with an excess of \$15,000. In addition, Tommy reported taking on paperwork responsibilities related to Title I funding resulting in additional budget changes. Nicola motioned to approve the changes to the proposed operating budget for the 2021/2022 school year. Mark seconded. Motion passes Yes-4 No-0.
6. **New SSO:** Greg reported to the Board that the SSO in training during the last meeting did not pass the training/background requirements therefore a SSO was hired from the Pinellas County School Board and has accepted a salary of \$35,000.
7. **Mental Health Plan:** Lori provided an electronic copy of the mental health plan for review prior to the meeting and provided an overview of the plan for the 2021/2022 school year. Nicola motioned to approve the mental health plan, Magela seconded. Motion passes Yes-4 No-0.
8. **Safety Threat Assessment & Crisis Plan Approval:** The Leadership Team provided an electronic copy of the Safety Assessment and Crisis Plan for review prior to the meeting and Tommy provided an overview of the plan for the 2021/2022 school year. Mark motioned to approve the Safety Assessment and Crisis Plan, Angela seconded. Motion passes Yes-4 No-0.

9. **Referendum Dollars Approval:** The Leadership Team presented to the Board how referendum funding will be allocated in terms of new teacher salaries, increases and paid interns. Magela motioned to approve the funds as they have been allocated, Mark seconded. Motion passes Yes-4 No-0.

10. **Board Training:** Lori provided a brief training to Board members regarding Adlerian principles as applied to the school setting.

11. **Bus:** Greg reported to the Board that the bus was vandalized during the summer but related repairs were made and the bus in working order as reported by the mechanic. In addition, Greg reported that school name has been painted on the side of the bus and that he is scheduled to take his CDL driving exam next week.

12. The date for the next Board meeting was scheduled for September 10th, 2021 at 3:30pm.

13. Meeting adjourns at 5:32pm.